

New Church Development Team WWW.NCDB.ORG
Minutes of meeting held January 26, 2008 at Virden Church of the Brethren

Members present: Jack Flores, Kay Weller, Paul Kohler, Terry Link and Dawn Blackman.
Members absent: Lisa Fike.

Others present: Apostle: Lynda Lubbs-DeVore, Moderator-elect: Gil Crosby.

Opening/Training: Jack opened with prayer and shared a devotion on reconciliation and the reconciler using Malachi 4:6.

Approval of minutes of 5 January: The minutes were approved by consensus.

Treasurers report: Vernon had earlier provided an income/expense statement through December. Report received. Investments in BBT Brethren Foundation in 2007 earned: Bonds 6.8%, Domestic stock 12.3%, and International stock 7.1%.

Apostle report: Report received with discussion. Inquiries continue to be received from both outside and within the District. Lynda shared a recommended reading list and upcoming events for board training. Paul will acquire copies of the books to share. The Ripple Church, P Stevenson; Coaching 101 **text and Coaching 101 Workbook**, R Logan; Color Your World w/ Natural Church Development, C Schwartz; **The 3 Colors of Ministry, C Schwartz**, Planting Growing Churches for the 21st Century, A Malphurs; Planting Missional Churches, E Stetzer.

Employee Evaluation: After lunch, copies were distributed **for the approval of the team** of the **employee evaluation** which Paul had prepared. **Corrections and additions were requested and none were forthcoming. The evaluation was accepted by consensus.**

Continuing negotiations: Lynda expressed counter offers of either full-time, or half-time with the board taking on more responsibilities. She would coordinate our helping with initial items such as : coach training, finance fundraising training, two persons to go to churches and promote planting and relationships, attending assessments with potential planters, and attending conferences/seminars. Specific offers to help with items were expressed by board members with some concerns for dates and availability. Lynda will prepare a more detailed listing of tasks. The 3 Colors of Ministry gifts inventory will be used to determine board members best match for tasks. **Board members are to complete the assessment before the Mar 8 meeting and forward the results to Paul for compilation. Linda agreed to come to the next meeting with a plan of behavioral goals and a listing of tasks to be undertaken by team members.** (Since the meeting it was confirmed that Lynda will also do the gifts inventory) Reimbursement of associated travel and seminar expenses, as allowed in NCDB By-laws, is available. The expense voucher form was copied and will be available on our website.

Lunch break: Thank You Kay and the Virden congregation for hosting. Tip: When in Virden you have to have pizza from DiCarlo's!

Next meeting: March 8th at Highland Avenue.

Lynda indicated as acceptable the half-time position with the new annual salary rate, but only through the month of May and declined using a renewal agreement form. Terry expressed preference that the agreement be reduced to writing.

Motion: Kay moved, Dawn seconded: That we extend Lynda's 2007 contract until May 31, 2008 with an amendment for the annual salary to be \$17,000 and housing \$4,300. Motion passed.

District Executive Committee report: Paul and Lynda report **an agreement in principle to allow** the transition of a project to fellowship status **recognizing the worshipping body as both project of NCDT and fellowship under LT** and restarting a congregation **by allowing a congregation to voluntarily revert** to fellowship status **and simultaneous recognition of the body as a project of NCDT** that would **allow** cooperative resourcing from both NCDT and the LT. We affirmed their **agreement**, encouraged them to continue and look forward to **an imminent letter of understanding between NCDT and LT**.

Expectations of an NCDT board member for GDCC to seek: Paul will talk with Dennis. **Expectations expressed include attendance, training and reading in Church Planting and Church Health, Assessment of Spiritual Gifts, and a commitment to the primary objectives and goals of the team as well as a commitment to actual work outside of meetings toward the objectives of the team.**

The subject was raised as to the team's expectations for present members with regard to attendance, assessment and outside work. It was agreed that failure to attend half of the meetings in a given year or two consecutive meetings was sufficient cause for removal from the team. The question of commitment to outside work was raised but not resolved. Replacing the half time that would have come from Lynda will require approximately two days work from each team member.

Church Planting Conference: Scheduled for May 15-17 at Bethany. Two requests for reimbursement of registration have been received. One is a neighbor of Terry's who as a youth lived summers with his grandparents and attended the Church of the Brethren in Liberty, IL. His name is Justin. **A count of team members intending to attend the Bethany event was taken: three members and an apostle were counted with one additional possible.**

Constitution By-laws: Copies of the changes needed in our By-laws to comply with the Study Committee report were distributed and reviewed.

Motion: Jack moved, Terry seconded. That we accept and implement the six recommendations of the Study Committee report. Motion passed.

Specific changes needed in the By-laws are pursuant to recommendation # 2.

Article VI Board of Directors, Section 2 Number Tenure & Qualifications,
Paragraph A Elected Directors

page 4, line 35

change from: Four

to read : All six

page 4, line 38

change from: within the District

to read: within the District or outside the District, but within the CoB denomination.

Article VI Board of Directors, Section 2, paragraph B
delete entire paragraph (this spoke of the NCDB appointing two directors)

Article VII Board Functions, Section 3 Operating Budget & Long Range Planning
page 7, line 14
change from: adopt on an annual basis
to read: adopt on an annual basis and present annually to District Conference for approval.

Insight session for District Conference: Paul will respond that YES, we do want to present an insight session.

For the cause: Lynda shared of conversations she has had with the Congregational Life Team. They are interested in what values of the **COB** we share with Church Planters? **It was announced that this subject would be on the agenda of the next executive committee meeting and comments and suggestions were invited.**

March 8 meeting Highland Avenue COB

Meeting time is from 10am to 3pm, visitors always welcome.
Minutes kept by Terry Link. **Additions/changes by Paul Kohler.**