

New Church Development Board

The NCDB is a ministry of the II/WI District of the Church of the Brethren

Minutes of meeting held August 26, 2006 at Neighborhood CoB

Present: Voting Members: Lois Snyder, Tom DeVore, Dennis Metzger, Paul Kohler, Terry Link, and Rob Tevis

Others present: Leonard Matheny, Moderator and Lynda Lubbs-DeVore.

Devotions: Rob shared from the book "Simple Church" about redesigning for discipleship, the ongoing work and the question "some stop- Why?"

Minutes from the July meeting were reviewed and approved by consensus.

Moderator sharing: Leonard reminded us of the new format for this years District conference.

A special Thank-You to the folks at Neighborhood CoB. To Lloyd for preparing the coffee service and Kay for a magnificent lunch.

Meeting with Duane Grady: We anticipate meeting with him at Cerro Gordo regarding the Natural Church Development (NCD) process needs and strategy with in a month. Best date to be determined.

NCDB board members for next year: Paul Kohler is eligible for reappointment by the board to a second three-year term. Paul left the room during consideration. It was agreed by consensus to reappoint. Paul returned, was advised and accepted. Rob Tevis has declined reappointment to the NCDB. Gift Discernment & Call Committee will present a candidate and profile at District conference to fill his chair.

Apostle: The NCDB entered into negotiation of financial considerations with Lynda Lubbs-DeVore to serve in this position. Calculations were annualized for a ½ time position and we utilized the CoB Guidelines for District Executive Staff salaries and benefits document. Salary- counting 7 years licensed ministry for service credit on the pastors 2007 cash salary table (scale), plus 5% added for district staff is \$16,000. Medical- based on current and paying standard 2/3 is \$1,200. Housing- using the 8k minimum is \$4,000. This totals \$21,200.

Pension- based on 12% of salary plus housing is \$2,400. Staff portion is 4% or \$800. Vacation- 5 weeks at ½ time is 2.5 weeks or 12.5 days. Special circumstance days- 30 at ½ time is 15 days, with 45 max accumulation allowed.

Mileage- Current rate as set by I.R.S., reimbursement not to exceed budget line.

Both Tom DeVore and Lynda Lubbs-DeVore left the room while the board considered the above. The NCDB considered and agreed to them by consensus. Both Tom and Lynda returned to the room and Lynda accepted the offer. Tom acknowledged that to prevent conflict of interests, he will resign from the NCDB when Lynda starts as Apostle.

Regarding a start date, Lynda is hiring a replacement for herself at her companies business and will advise of a date, anticipating it will be in this November or December. A few other items were discussed: Office space- has space at CCCC for receiving official correspondence. Phone- will add a 2nd number to her cell phone, to be reimbursed by NCDB, est \$31.95 per month. Equipment- Lynda will make a list, price it out and propose for other needs such as laptop (est \$1,500 to 1,800), printer, internet, etc.

Bloomington/Normal: Paul shared that 18 of the 53 contacts have been made, from this 3 of the 18 are willing to meet. Overall response is seen as minimal. We may need names of area new comers to also contact. Progress has slowed with Paul now being called as intentional interim at Cerro Gordo. It looks like the next period to focus on B/N will be after the first of the year with the new Apostle.

Cerro Gordo: A pastor search committee has been formed and they are moving forward to address NCD.

Christ Connections Community Church: The need for financial stability is ongoing, as of now it is being met. A Vineyard Church group is meeting there and sharing rent. This helps.

Batavia: The restart team continues to meet and plan the process. They have stopped meeting for a period, and new signs have been prepared.

Motion: Rob moved and Lois seconded. That coaches at a cost of \$200. per month be acquired for Tom DeVore (for work at Batavia) and Lynda (as Apostle considering start date). Approved by consensus.

Coaching movement: Terry has been Coaching Paul and Paul has been coaching Rob. It was agreed that status on a coaching movement will be taken off the agenda for now and will be addressed later with the new Apostle.

Percept: Per our contract for demographics data, the third year fee is now due. Percept has advised of “mail irregularities” and has sent a prepaid FedEx envelope for returning the payment. After discussion of what the irregularities might be and payment options, it was decided to send a regular check from our Treasurer using the prepaid envelope to Percept. A discussion will be needed if we are to renew the data service beyond this next year.

Newsletter: A draft is ready. Rob will send a copy to Lynda to review.

Apostle announcement: Terry will prepare and send to Dennis to review for the District newsletter.

District Study Committee: Discussion of items of protocol and questions that have arisen which need clarified were shared and noted by Dennis for presentation to the committee.

Next meetings are – September 23rd at Peoria, October 28th at 1st Church Chicago

Minutes kept by Terry Link

On the web at www.ncdb.org